



**TROY UNIVERSITY**  
**Faculty Employment Contract**  
**Non-Tenure Track**

Date \_\_\_\_\_

To: \_\_\_\_\_

Address: \_\_\_\_\_

SSN# \_\_\_\_\_

By virtue of the authority vested in me by the Board of Trustees and for the consideration set out below, I hereby appoint you to the position of \_\_\_\_\_

in the \_\_\_\_\_ Department, at the \_\_\_\_\_ Campus.

1. The term of this appointment is to begin \_\_\_\_\_ and be for the \_\_\_\_\_.
2. The salary will be \$ \_\_\_\_\_ for the term of this contract. This salary will be paid at the rate of \$ \_\_\_\_\_ per month.
3. Special considerations which apply to this contract: \_\_\_\_\_  
\_\_\_\_\_
4. In accepting this position the applicant agrees to give full time to the work and participate in activities incident to the job, such as committee work, student advisement, and professional improvement, and if necessary, to accept off-campus teaching assignments.
5. The applicant further agrees to comply with all official University regulations, directives, and policies relating to the responsibilities of faculty members, as now published, or as may be published from time to time.
6. The applicant acknowledges the fact that the official *Troy University Faculty Handbook* is located on the University's webpage at <http://www.troy.edu/academics/faculty-handbook.html>, serving as the official copy of the *Troy University Faculty Handbook*, and will not be distributed in other formats.
7. The applicant's teaching load will be determined by the University at graduate, undergraduate or combined level within the salary rate specified herein.
8. To signify your acceptance of this work, please sign this contract and return all copies to the Office of Human Resources. One copy signed by the Chancellor will be sent to you.
9. This contract is for the time specified above unless sooner terminated for good cause, which shall include but not be limited to financial exigency, cancellation of the program or courses to which you may be assigned, non renewal or termination of any contract between the University and the United States Government or its agencies, and is renewable only by mutual consent.
10. Duties and responsibilities performed under the terms and conditions of this Contract do not lead to or count toward the probationary period for tenure or promotion in academic rank.

\_\_\_\_\_  
Chancellor

I hereby accept the non-tenure track position of \_\_\_\_\_ under the terms set forth.

Date: \_\_\_\_\_ Signed \_\_\_\_\_

This contract is void unless accepted and returned to the University within 15 days from the date of receipt.