There are no cross-listings with other Troy graduate degree programs for this program. All transfer credits must be processed through normal academic approval procedures. All authorizations for MBA students to be a transient student at another institution must be approved before the course is attempted. Professional military education courses are not accepted for credit in the MBA program.

**EXECUTIVE MASTER OF BUSINESS ADMINISTRATION (EMBA)**

The purpose of the Executive Master of Business Administration program is to provide an advanced level of general business education to graduates of baccalaureate programs who meet a stipulated professional experience prerequisite. This opportunity enables these students to be successful in management positions in both the private and public sectors. The program is organized to support specific and general needs of professionally diverse groups of students by providing advanced study in business administration to students who have acquired a common body of knowledge through education and professional experience. Minor modifications in curriculum allow the EMBA program to meet specific corporate or other organizational needs in contractual programs. As a result of successfully completing the EMBA program, graduates should improve their ability to apply problem-solving skills to the strategic planning process in organizations and to use written and verbal communication skills effectively to communicate the results of their problem-solving analyses and recommendations.

**Admission Requirements**

**Unconditional Admission**

1. For concentrations other than those listed in (a) and (b) below, a minimum of five years professional, post-baccalaureate experience (unless modified in a contractual corporate program); or a minimum of five years managerial experience beyond first line supervision, and
   a. for the Accounting concentration, a baccalaureate degree in Accounting or successful completion of all Accounting course prerequisites; and
   b. for the Healthcare concentration, a baccalaureate degree in healthcare-related field and five years of healthcare-related professional work.
2. Students applying for admission must provide official transcripts from all universities attended.
3. Applicants who have completed a master’s or higher degree from a regionally accredited university may be admitted unconditionally. (No graduate admission test scores are required.) Official transcripts from all universities attended must be submitted, to include an official transcript showing completion of a master’s or higher degree.
4. A bachelor’s degree from a regionally accredited college or university is required. (Students with a baccalaureate degree from an unaccredited or otherwise accredited institution should see Unaccredited or Otherwise Accredited Student Admissions.)
5. Applicants must have achieved at least 2.5 GPA in all undergraduate work or at least 3.0 GPA in the last 30 semester hours.

6. Official graduate admission exam results on the GMAT (except as modified by contractual agreement with a partnering organization) must be on file (except for applicants with a previous master’s or higher degree; see #2 above).
7. A letter of recommendation using the online Professional Reference form is required with all applications for the EMBA program. The letter must address the individual’s potential for success in the EMBA program as well as his/her written and oral communication skills.

**Conditional Admission**

Students not satisfying the minimum graduate admission test score and GPA requirements for unconditional admission may be conditionally admitted to the program. After the student completes the first three graduate (6000 level) courses with a “B” or better average, the student will be granted unconditional admission. Students not satisfying conditional admission requirements will be dropped from the program for one calendar year, after which time the student must petition for readmission. A letter of recommendation is required with all applications for the MBA program. The individual’s potential for success in the MBA program as well as his/her written and oral communication skills should be addressed.

For the Accounting concentration, students with a B.S. Degree in a field other than accounting must have completed the following courses or their equivalent. The prerequisite Accounting courses must be based on accounting standards, auditing standards, and tax laws that are prevalent in the United States.

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACT 3391</td>
<td>3</td>
</tr>
<tr>
<td>ACT 3392</td>
<td>3</td>
</tr>
<tr>
<td>ACT 3394</td>
<td>3</td>
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<tr>
<td>ACT 4494</td>
<td>3</td>
</tr>
<tr>
<td>ACT 4495</td>
<td>3</td>
</tr>
<tr>
<td>ACT 4497</td>
<td>3</td>
</tr>
</tbody>
</table>

For the Healthcare concentration, students must complete the following courses or their equivalent. The prerequisite courses must be comparable in catalog description and must be approved by the appropriate Troy dean/associate dean/department chair. As the capstone course serves as a component of the degree requirements, it may not be transferred in to the EMBA program.

**Curriculum**

All courses offer three semester hours credit except ACT 6625, 6626, 6627 and IS 6625, 6626 and 6627 which can vary from one to three semester hours each.

**Transfer Credit**

A maximum of two courses (six semester hours) taken at another regionally accredited institution, each with a grade of "B" or better can be applied toward the degree. Note that the capstone course EMBA 6611 Business Strategy must be taken with Troy University and will not be accepted as transfer credit from another institution. (This policy may be modified for contractual programs.) These courses must be comparable in catalog description to Troy courses in the EMBA program and must be approved by the appropriate Troy dean/associate dean/department chair. As the capstone course serves as a component of the degree requirements, it may not be transferred in to the EMBA program.
Requirements for Admission to Candidacy

To be admitted to candidacy, students must have a 3.0 GPA on all work attempted. Unconditionally admitted graduate students must apply for admission to candidacy within the first eighteen semester hours of graduate coursework and complete any additional requirements outlined for the specific degree program. If not completed within the first eighteen hours, a hold will be placed on the student’s registration until Degree Plan/Admission to Candidacy process is completed.

Degree Requirements

Successful completion of the courses listed below with an overall grade point average of 3.0 (A=4.0) is necessary to fulfill requirements for the degree. The student can fulfill the research component requirement by successfully completing EMBA 6625 or ACT 6695 (or another designated course in concentrations not requiring these courses) with a grade of "B" or better. Successful completion of the capstone course (EMBA 6611) and presentation of the applied research project are required to fulfill requirements for the degree. If a "D" or "F" is made in a core course or a restricted elective course, the course must be retaken.

The EMBA degree offers several 36-semester hour concentration options:

- Accounting
- Criminal Justice
- General Management
- Healthcare Management
- Information Systems

Required Prerequisite Course

EMBA 5501 3 Survey of Business Concepts

Required Core Courses

ACT 6691 3 Managerial Accounting
EMBA 6611 3 Business Strategy
EMBA 6631 3 Managerial Finance
EMBA 6661 3 Strategic Marketing Management
EMBA 6671 3 Organizational Behavior
EMBA 6674 3 Ethics in Business

Required in all concentrations other than Accounting

EMBA 6640 3 Quantitative Analysis for Managers
EMBA 6641 3 Decision Theory
EMBA 6651 3 Managerial Economics
IS 6679 3 Management Information Systems

Professional Concentrations

Accounting Concentration

ACT 6692 3 Advanced Accounting Problems
ACT 6694 3 Income Tax Research
ACT 6695 3 Accounting Research and Communication
ACT 6698 3 Advanced Auditing
ACT 6699 3 Advanced Accounting Theory
LAW 6600 3 Business Law for Accountants

Criminal Justice Concentration

CJ 6620 3 Current Trends In Criminal Law
CJ 6624 3 Court Administration
CJ 6625 3 Specialized Study (in the Administration of Criminal Justice)

General Management Concentration

EMBA 6603 3 Human Resource Management
EMBA 6625 3 Specialized Study in Business (with a Management focus)
EMBA 6673 3 Operations Management

Healthcare Management Concentration

EMBA 6603 3 Human Resource Management
EMBA 6625 3 Specialized Study in Business (with a Healthcare Management focus)
HSA 6880 3 Health Services Administration and Policy

Information Systems Concentration

IS 6672 3 Information Systems and Business Strategy
IS 6674 3 Information Systems Management
IS 6676 3 E-Commerce For Global Business

There are no cross-listings with other Troy graduate degree programs for this program. All transfer credits must go through normal academic approval procedures. All authorizations for EMBA students to be a transient student at another institution must be approved before the course is attempted. Professional military education courses are not accepted for credit in the EMBA program.

MASTER OF SCIENCE IN HUMAN RESOURCE MANAGEMENT (MSHRM)

The Master of Science in Human Resource Management (MSHRM) is a specialized professional program designed to offer the student an opportunity to obtain proficiency in contemporary human resource management concepts, activities, and skills, particularly as they are applied to developing and executing human resource management systems in support of strategic organizational objectives. As a result of successfully completing the MSHRM program, graduates should improve their ability to apply