Graduate School 2009
2009 Chancellor’s Briefing

• Status of SACS Preparation
• Status of Strategic Objectives
• Four Major Accomplishments
• Next Three Major Initiatives and Financial Implications
• Overview of Graduate School
Status of SACS Preparations

- Level Change Documents
- Assisted in Preparation of Reaffirmation Report
- Assisting in Preparation of Focus Report
Status of SACS Preparations

• Focus Report
  – Complete preparation of Focus Report
    • 2.8 Number of FT faculty members is adequate to support the mission and ensure quality and integrity of academic programs.
    • 3.3.1.4 Research – Identifies expected outcomes, assesses the extent to which it achieves these outcomes, and provides evidence of improvement based on analysis of the results in research for the institution.
Strategic Objectives

Strategic Objective 2.7 – Develop a doctoral program by 2010

✓ Doctor of Nursing Practice (FA/09) – 95% Completed

✓ Begin Marketing the Program – Brochures ready

☐ Registration of first Doctoral Class – begins April 15th – will need to consider tuition rate

☐ Budget and Doctoral Nursing Position approvals - Pending

☐ Finalize Course Development – Upload to Blackboard
Strategic Objectives

Strategic Objective 2.7 – Develop a doctoral program by 2010
Ph.D. in Public Policy (FA/10)

- Prepare Substantive Change Proposal for SACS-COC
  - Finalize Course Development
  - Finalize Admissions, Student Services and Student Support Services across Global Campus locations
  - Prepare Marketing Materials
  - Registration of first Doctoral Class – begins April 2010
Strategic Objectives

Strategic Objective 2.8 – Develop well defined student outcome measures for each academic program 2005 – 2010

- 100% Student Learning Outcome Measures Reported
- SACS Compliance Achieved on Program Assessment Measures
  - Assessment collection is ongoing
Four Major Accomplishments for 2007-2008

• ACHE Approved DNP Program (Dec. 7, 2007)
• SACS Approves Level Change to Doctoral Status to Offer DNP (Dec. 9, 2008)
• Compliance Report Received Only 16 Rec’s (Nov., 2008)
• Associate Dean of Graduate School Position Approved and Filled (Oct., 2008)
Three Major Efforts for 2009-2010

• Assure a Successful SACS Reaffirmation

• Prepare Ph.D. in Public Policy Program for offering in 2010

• Assist in Adding New Graduate Programs
  – Add Concentration in Homeland Security for MS CJ
  – Add a New Master’s in Comm. & Fine Arts
  – Add a Master of Taxation
  – Take several grad programs to Dothan
Graduate School 2009

Performance and Accountability Indicators for Graduate School

1. Graduate Headcount Enrollments by College and Program
2. Numbers Graduating
3. International Students attending Troy Campus
4. Percentage of Full-time Graduate Faculty
5. Graduate Revenue
6. Strategic Objectives Report
7. Immediate Considerations
# College Headcount Summary

<table>
<thead>
<tr>
<th>GRADUATE PROGRAMS</th>
<th>Fall 2008 Headcount Enrollment</th>
<th>Fall 2007 Headcount Enrollment</th>
<th>Fall 2006 Headcount Enrollment</th>
<th>Fall 2005 Headcount Enrollment</th>
</tr>
</thead>
<tbody>
<tr>
<td>ARTS &amp; SCIENCES</td>
<td>1,766</td>
<td>1,831</td>
<td>1,622</td>
<td>1,669</td>
</tr>
<tr>
<td>BUSINESS</td>
<td>2,504</td>
<td>2,799</td>
<td>2,860</td>
<td>2,912</td>
</tr>
<tr>
<td>COLLEGE OF EDUCATION</td>
<td>2,596</td>
<td>2,909</td>
<td>3,132</td>
<td>3,678</td>
</tr>
<tr>
<td>HEALTH &amp; HUMAN SERVICES</td>
<td>178</td>
<td>197</td>
<td>159</td>
<td>164</td>
</tr>
<tr>
<td>TOTAL ENROLLMENT HEADCOUNT</td>
<td>7,044</td>
<td>7,736</td>
<td>7,773</td>
<td>8,426</td>
</tr>
<tr>
<td>GRAND TOTAL</td>
<td>7,545</td>
<td>7,970</td>
<td>7,947</td>
<td>8,426</td>
</tr>
</tbody>
</table>

* Bite: There were --- graduate students in this AY who had program codes reported as follows: No Major, Post Bachelors, Post Masters, Transient, DEFAULT, Special Graduate, and AEG.
### Location Headcount Summary

**Graduate Headcount Enrollment**

By Location

Fall Semester 2005 to 2008

<table>
<thead>
<tr>
<th>Campus Reports* (Duplicate Headcount)</th>
<th>Number of Graduate Students Enrolled 2008</th>
<th>Number of Graduate Students Enrolled 2007</th>
<th>Number of Graduate Students Enrolled 2006</th>
<th>Number of Graduate Students Enrolled 2005</th>
</tr>
</thead>
<tbody>
<tr>
<td>Troy – On-Campus</td>
<td>608</td>
<td>543</td>
<td>557</td>
<td>479</td>
</tr>
<tr>
<td>eCampus</td>
<td>3,188</td>
<td>2,642</td>
<td>2,393</td>
<td>1,928</td>
</tr>
<tr>
<td>Montgomery Nursing</td>
<td>91</td>
<td>78</td>
<td>92</td>
<td>83</td>
</tr>
<tr>
<td>Phenix City</td>
<td>901</td>
<td>965</td>
<td>1,029</td>
<td>1,120</td>
</tr>
<tr>
<td>Dothan</td>
<td>342</td>
<td>335</td>
<td>372</td>
<td>405</td>
</tr>
<tr>
<td>Montgomery</td>
<td>582</td>
<td>625</td>
<td>608</td>
<td>619</td>
</tr>
<tr>
<td>Global Campus</td>
<td>2,520</td>
<td>3,066</td>
<td>3,743</td>
<td>4,470</td>
</tr>
<tr>
<td>Troy University Total</td>
<td><strong>8,221</strong></td>
<td><strong>8,799</strong></td>
<td><strong>8,794</strong></td>
<td><strong>8,426</strong></td>
</tr>
<tr>
<td>LOCATION</td>
<td>2007-2008 Number of Graduate Students Enrolled</td>
<td>2006-2007 Number of Graduate Students Enrolled</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-----------------------</td>
<td>-----------------------------------------------</td>
<td>-----------------------------------------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Troy – On-Campus</td>
<td>2,524</td>
<td>2,655</td>
<td></td>
<td></td>
</tr>
<tr>
<td>eCampus</td>
<td>13,494</td>
<td>10,947</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Montgomery Nursing</td>
<td>479</td>
<td>472</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Phenix City</td>
<td>5,025</td>
<td>5,527</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dothan</td>
<td>1,659</td>
<td>1,875</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Montgomery</td>
<td>2,887</td>
<td>3,179</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Global Campus</td>
<td>15,667</td>
<td>19,977</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Troy University Total</td>
<td>41,735</td>
<td>44,632</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
# Degrees Awarded

## Graduates Degrees Awarded
### Academic Years 2005-2008

<table>
<thead>
<tr>
<th>Location</th>
<th>Degrees Awarded in 2008</th>
<th>Degrees Awarded in 2007</th>
<th>Degrees Awarded in 2006</th>
<th>Degrees Awarded in 2005</th>
</tr>
</thead>
<tbody>
<tr>
<td>Troy</td>
<td>194</td>
<td>169</td>
<td>174</td>
<td>167</td>
</tr>
<tr>
<td>eCampus</td>
<td>436</td>
<td>387</td>
<td>338</td>
<td>378</td>
</tr>
<tr>
<td>Montgomery Nursing</td>
<td>20</td>
<td>14</td>
<td>9</td>
<td>21</td>
</tr>
<tr>
<td>Phenix City</td>
<td>238</td>
<td>395</td>
<td>451</td>
<td>375</td>
</tr>
<tr>
<td>Dothan</td>
<td>106</td>
<td>124</td>
<td>127</td>
<td>116</td>
</tr>
<tr>
<td>Montgomery</td>
<td>219</td>
<td>266</td>
<td>225</td>
<td>287</td>
</tr>
<tr>
<td>Global Campus</td>
<td>1,562</td>
<td>1,907</td>
<td>2,334</td>
<td>1,918</td>
</tr>
<tr>
<td>Total Graduate Degrees Awarded</td>
<td><strong>2,775</strong></td>
<td><strong>3,262</strong></td>
<td><strong>3,658</strong></td>
<td><strong>3,262</strong></td>
</tr>
</tbody>
</table>
Graduate Student Research

Masters Theses submitted annually, 2005-08
Recommendations for Continued Success

• Set Graduate Admissions Minimum (Set floor)
  – 759 Cond. Admitted Dropped in 2007 (10%)
  – 802 Cond. Admitted Dropped in 2008 (11%)

• Add a Second Doctoral Program
• Add Several New Grad Programs
• Develop an Electronic Platform for Publishing Graduate Research Initiatives
Annual Briefing
for
Chancellor Jack Hawkins, Jr.
by
Bill Richardson
College of Arts & Sciences
2009
Outline of Presentation

- Status of SACS Preparation
- Status of Strategic Objectives
- Three Major Accomplishments of 2009
- Three Major Initiatives for 2009 with Financial Implications
Status of SACS Preparation

• Update of faculty files
  – Eleven de-certifications
  – More exacting out-of-field justifications

• Development and implementation of QEP
  – Supported by College representatives from all Alabama Campuses
  – Next steps - develop Common Reading Initiative in General Studies courses and in major fields of study
Status of SACS Preparation

• Completed first full-year evaluation of all programs
  – Achieved 63% percent of SLOs
  – Remediation strategies being developed to improve to 100%

• Recruiting CJ faculty member with doctorate to meet SACS requirement
  – First round of recruitment - unsuccessful
  – Re-advertised in professional journals and increased efforts at doctoral granting institutions
  – Interview with candidate scheduled
Status of Strategic Objectives

• College faculty and staff served on First-Year Studies Committee to:
  – Pilot the Common Reading Initiative
  – Develop the QEP
  – Next step - Install Grades First in developmental courses

• Developed new academic programs
  – Food Safety concentration in biology
  – MSCJ concentration in Homeland Security – pending
  – AMEC Initiative
  – Informational Systems major in A&S – pending
Status of Strategic Objectives

• Participation on the College of Science and Technology development team
  – Study team organized
  – Team objectives developed
  – Preliminary organizational models developed
  – Report to Provost scheduled
Status of Strategic Objectives

• Pursuit of Professional Accreditation
  – Master in Public Administration – NASPAA
    • Self-study complete
    • Site visit scheduled Spring 2009
    • Accreditation in August 2009

  – BS in Surveying and Geomatic Sciences – ABET
    • Self-study data collected
    • Preparing self-study report
    • Will submit “Request for Evaluation,” January, 2010
Status of Strategic Objectives

• Benchmarked Programs of Excellence
  – Master in Public Administration
    • Benchmarked NASPAA programs identified
    • Comparative evaluation being performed
  – BS in Surveying and Geomatic Sciences
    • Benchmarked ABET programs identified
    • Comparative evaluation being performed
  – MS in Environmental and Biological Science
    • Benchmarked programs identified
    • Evaluation criteria being developed
Status of Strategic Objectives

• Internationalization Initiatives
  – Study Abroad – Dr. Alicia Whatley, Environmental Science and Management, Vyatka State Humanities University – in conjunction with SCOB
  – Inaugural Ambassador-in-Residence Sichan Siv, Former US Ambassador to the UN ECOSOC
  – Dr. Katya Kobeleva, Visiting Scholar in English, Vyatka State Humanities University
  – Dr. Weigun Wang, Visiting Scholar in Chemical Education, Soochow University, China – with COE
Status of Strategic Objectives

• Internationalization Initiatives
  – Dr. Dennis Del Castillo Torres, Visiting Scholar in Environmental Science, Amazon Study Institute, Peru
  – Dr. Reha Yilmaz, Visiting Scholar in Political Science, Qafqaz University, Baku, Azerbaijan
  – Dr. Emrah Orhun, Computer Science, European Union Countries
  – 2 + 2 Programs - Visit from chemistry faculty and staff of Qingdao University, expecting first chemistry students, Fall 2009
Status of Strategic Objectives

• 100% Training in Technology Used to Perform Responsibilities
  – Audit of technology - completed
  – Evaluation of present technology training - completed
  – Needs assessment - completed
  – Presentation to leadership - in progress
  – Implementation of recommendations - 2009
  – Evaluation and potential redesign - 2009 & 2010
Status of Strategic Objectives

Sponsored Programs

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Amount, $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Funded</td>
<td>23</td>
<td>350,795</td>
</tr>
<tr>
<td>Not Funded</td>
<td>12</td>
<td>1,638,409</td>
</tr>
<tr>
<td>Pending</td>
<td>4</td>
<td>1,356,338</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>39</strong></td>
<td><strong>3,345,542</strong></td>
</tr>
</tbody>
</table>
Three Major Accomplishments

• CS/IS Initiative with SCOB
  – Clarification of CS and IS curricula
  – IS major in A&S with three concentrations
    – Dothan Campus
  – Revised prerequisite path in CS for more efficient flow in curriculum
  – MSCS available to international students in Montgomery
Three Major Accomplishments

• Appointment of associate dean for the Troy Campus/Global Campus
  – Stability of administration
  – More attention to college-wide and university issues

• Improved Coordination and Communication between A&S and eCampus
  – Scheduling courses
  – eCampus Quality Assurance Initiative, ongoing initiative
Three Major Initiatives

• NASPAA Accreditation of Master in Public Administration
  – Will establish Troy University as a regional premier institution in government, political science, and public affairs education
  – Increased enrollments – professional accreditation broadens potential student target audience
  – Financial implications
    • Site visit in April - $13,000 (budgeted)
    • University faculty meetings - $2,500 per year
    • Increased tuition revenue - ? beginning in 2009
Three Major Initiatives

• Establish International Program on Montgomery Campus – Master of Science in Computer Science
  – Increase enrollment in graduate CS program
  – Attract undergraduate CS students
  – Financial implications
    • Potentially, replacement faculty - $70,000 with benefits (budgeted)
    • Increased tuition revenue - ? In 2009
Three Major Initiatives

• Development of Nuclear Operations and Technology minor/AS degree
  – Expansion into new science and technology area with specific and timely appeal – national STEM initiative
  – Appeal to traditional and nontraditional students, particularly military, via eCampus
  – Accommodates restoration of nuclear power industry in US
  – Financial Implications
    • $348,000 grant application to Nuclear Regulatory Agency submitted
    • Additional faculty - ? in 2011
    • Increased tuition revenue - ? in 2011
Sorrell College of Business

Chancellor’s Briefing

2009

Don C. Hines, Dean
strategic initiative two:

Quality Academic Programs
2.4 Establish an “International Business & Economic Development Center” to serve Southeast Alabama by fall 2008.

↑ CIBED was fully implemented by fall 2007
Projected 2009 CIBED Activities

_major initiative: Existing Industry Pilot Program—Partnership with ADO, Alabama Power, Powersouth, EDPA

Continue expanded activities with water resource economic impact studies and support of governor's initiatives

Phenix City contract to support economic development
2.5 Increase by 14 new academic program option offerings by fall 2010.

- Reviewing opportunities to add all graduate and undergraduate concentrations to eCampus to increase opportunities for student access

- IS Graduate and Undergraduate concentration in Dothan (ACHE issues)

- Banking Concentration in Undergraduate Finance Major
  - $200,000 estimated new cost
  - Significant unemployment in financial sector
  - Re-consideration in January 2010

- Risk Management & Insurance on Phenix City Campus
  - Start date January 2010 – Life and Health Concentration
2.5 Increase by 14 new academic program option offerings by fall 2010.

- Undergraduate Hospitality and Tourism program
  - Implemented on Troy Campus
  - Initiated at eCampus Term 3 2009

- Undergraduate and Graduate Economic Development Program implemented on Troy Campus
  - Graduate program to eCampus and other Alabama Campuses (VTEL) by fall 2009

- Hospitality and Tourism concentration added to Bachelor of Applied Science in Global Campus in January 2009

- Master of Taxation
  - Notice of Intent to ACHE January 2009
  - Implementation for fall 2010
  - Graduate Certificate of Taxation to be added
2.6 Continue to develop academic structure and governance to meet the needs of a multi-faceted university -- 2005-2010.

- SCOB Global Campus structure approved
- Associate Dean on board
- Program Chairs in place by June 2009
2.8 Develop well-defined student outcome measures for each academic program -- 2005-2010.

- Major Field Testing implemented in all graduate and undergraduate programs fall 2007

- Internal major field exams in development in majors and concentrations for implementation in fall 2009

- More discussion under accreditation
2.10 Determine which and how professional program accreditation will be pursued -- 2006-2010.

**ACBSP accreditation achieved in all SCOB programs at all sites**

**ACBSP Key Noted Strengths**
- Strong Leadership at all levels throughout merger
- Well qualified, well deployed faculty
- Full integration of faculty into academic processes across sites
2.10 Determine which and how professional program accreditation will be pursued -- 2006-2010.

ACBSP Key Noted Opportunities for Improvement

- Lack of defined process and data collection linking faculty credentials to performance and student outcomes
- MSM and MSHRM do not meet requirement for “Common Professional Component” in business prior to beginning graduate work

Corrective Actions

- Planning and assessment processes need to mature
- Common Professional Component adopted for MSM and MSHRM by University Graduate Council January 2009 and will be effective fall 2009
- Implementation of Common Professional Component will impact enrollment
2.11 Ensure that each college of the University develops programs of excellence, which are benchmarked against peer institutions by fall 2006.

Benchmark with peer institutions implemented summer 2008
STRATEGIC INITIATIVE THREE:

Internationalization
3.3 Develop five study abroad programs within each college by 2010.

- Lloyds of London
- Vyatka State Humanities-Russia (Dr. Mosley)
- Vyatka students to Troy in summer 2009
- Greece (2008) (Ms. Hurst)

- Not comfortable with where we are at this point

- Will attempt to match international faculty funds for faculty travel to implement study abroad
3.4 Create a Troy University presence in 25 countries by fall 2010.

- Azerbaijan- Qafqaz University
  - 1+1 MBA, June 2009 (SCP at SACS)

- Saudi Arabia- Jubail Industrial College
  - EMBA August 2009 (SACS SCP in process)

- Georgia- International Black Sea University (Qafqaz partner)
  - January 2010
  - visit to Troy in February 2009

- Turkey- Fatih University (discussions continuing)

- Continue to face staffing issues for expansions
STRATEGIC INITIATIVE FIVE:

Cost Effectiveness and Strengthening the Infrastructure
5.3 Construct two new classroom facilities on the Troy campus – fall 2010.

☞ Bibb Graves renovation on schedule
  – Move out May 2009
  – Return May 2011
SACS Preparation
STATUS OF SACS PREPARATION

- No outstanding requests from SACS Team

- ACBSP reaccreditation should put SCOB in good standing, expect same SACS issues as ACBSP
Major Accomplishments
SCOB MAJOR ACCOMPLISHMENTS

❖ ACBSP Reaccreditation
❖ ACBSP Reaccreditation
❖ ACBSP Reaccreditation
   – (Credit should be given to support from senior administration and approximately 20 faculty who served on the accreditation team)

❖ Established Position of CIBED in State of Alabama
   – Clearly recognized as the lead economic development expertise in the state
   – Need to clone Dr. Edwards

❖ Organizational structure that integrates faculty across all units into decision processes leading to a common corporate culture
Major
New Undertakings
MAJOR NEW UNDERTAKINGS

✦ SCOB Advertising Campaign in Montgomery $30,000
  – Potentially from existing funds

✦ RMI Chair in Phenix City and development $205,000
  of new VTEL classrooms to deliver to all Alabama campuses
  Salary and Benefits $160,000
  2 VTEL Classrooms 50,000
  Operating Budget 25,000
  Total $235,000
  less
  ✦ Projected Income-Endowment $30,000
  ✦ Net Funding Requirement $205,000
    – (Note: VTEL classroom would also support Master of Taxation)

✦ SCOB Global Campus Salary Equity Adjustments $300,000-$500,000
“Global Positioning in a World of Business”
The College of Communication & Fine Arts

Creativity
Collaboration
Communication

Maryjo Adams Cochran
Dean, CCFA
Chancellor’s Briefing - February 2009
The College of Communication and Fine Arts

Department of Art & Design
John M. Long School of Music
Department of Theatre & Dance
Dept. of Modern Languages & Classics
Hall School of Journalism & Communication
Status of **SACS** Preparation

- **Faculty rosters** are up-to-date for Fall 2007 and Spring 2008
- **Faculty files** are up-to-date
- **Strategic Objectives** for SACS based on Expected Outcomes in core and emphasis areas are up-to-date
- **Assessment data** related to SLO’s is being implemented and data maintained in department offices.
Student Centered Accomplishments

SO: 1.1 Create and effectively implement a “First Year Program”

• CCFA First Year Initiatives
  Orientation, specialized advising, student mentoring and performance ensemble: **PIED PIPERS, Artist’s Toolkit, LESSON BEFORE DYING** as extension of the Freshman Reading Initiative
Internationalization

SO 3.3 Develop 5 study abroad programs within each college by 2010 (2009)

• Broadcasting, Media & Popular Culture in London, England
• French Language Study in Paris
• Instrumental Music Study in Valencia, Spain
• Photographic Safari in Kenya
• Art & Design in Florence, Italy
• Spanish Language in Costa Rica
• Language & Cultural Studies in China
• Graphic Design in Halmstad, Sweden
Internationalization

SO 3.6 Develop a “Center for Chinese Culture & Language by Fall 2010”

- October 2008 Official Opening Ceremony of the Confucius Institute at Troy
We are the face of the university. We tell the “Troy story”.

Troy University
Tell the TROY Story

SO 6.1 & 6.2 Tell the “Troy Story” & build brand identity in Alabama, USA and world

CCFA impacts 5,000+ students thru:

✓ SEUS Southeastern US Music Festivals
  Junior High / High School Band
  Choir / Music Industry
✓ Brass, Clarinet & Percussion Symposiums
✓ Ilium Records (Troy University’s student-run recording company) releases 2nd CD
✓ Robert W. Smith’s CD, Don Quixote recorded in Valencia for international distribution
✓ Music Professors perform in Spain, Peru, China; Washington DC for International Jazz Fest
✓ Sound of the South Marching Band / Band Day
Tell the **TROY** Story

SO 6.1 & 6.2 Tell the “Troy Story” & build brand identity in Alabama, USA and world

- Journalism **Symposium & Career Day**
- Alabama Arts Education Summit
- **Trojanvision TV** – Named in the top 3 college newscasts in the USA
- Art faculty & students receive state, national and international **awards** & recognition for their artistic achievements
- **CCFA** provides more than 200 public performances and artistic presentations each year
3 Major Accomplishments in 2007-2008

(Efforts & Financial Implications for next 12 months)

• Confucius Institute
• Theatre & Dance Program
• Music
Confucius Institute in Troy

- Fall 2008 – Intro Chinese (22 students)
- 2 Visiting CI Scholars from Hebei Normal University assist with Chinese language & cultural studies (3rd no cost to TROY)
- Director of the CI at Troy is hired
- Experience Asia for Kids (Grants)
- Participation in Preview Day, Homecoming, International Student Week, community outreach
在特洛伊中的孔子机构
Confucius Institute in Troy

- Sponsorship of Olympic Photo Exhibit (April 2009)
- Sponsorship of Chinese Study Abroad Program (Summer 2009)
- Sponsorship of Principals’ Workshop in China (2009)

Annual $100,000 match funding by Hanban and Troy University for CI
Confucius Institute in Troy

- Renovation of Bibb Graves Hall (Summer 2009) to include a suite of offices & workspace for the Confucius Institute (and CCFA Dean’s Office)

part of $8 million project
THERE &
DANCE

• Successfully moved dance minor from Health & Kinesiology to Fine Arts
• Formalized Department of Theatre and Dance
• Created the Troy Dance Repertory Ensemble & a Junior Dance Company
• On track to hire a full-time lecturer in dance
• Troy is the ONLY program in the state to have a THEATRE EDUCATION program
THEATRE & DANCE

- Dance Gala (Sept) – Collaborations with the Montgomery Ballet and Alabama Dance Companies
- Ms. Adena Moree: 1 of 3 college professors chosen for Kennedy Center Director’s Fellowship
- Lesson Before Dying (Freshman Reading Initiative) selected to perform for the Kennedy Center – American College Theatre Festival
THEATRE & DANCE NEEDS

- Dedicated Dance Studio
- Climate controlled storage facilities for costumes and props
- Unified “Theatre & Dance” space for offices, production, instruction, rehearsal and performance

MITCHELL HALL

$100,000 To $1 million

STEWART HALL
Quality Academic Programs
SO 2.10 Professional Program Accreditation

National Association of Schools of Music NASM Re-Accreditation Deferral

• Commission voted to continue current membership status and to seek further information before completing application for membership renewal

• SOM will work with administration & colleagues to ensure specialized accreditation is reaffirmed Spring 2009
SCHOOL OF MUSIC

Significant strides were made in 2007-2008 to meet NASM accreditation standards

- Umbrella budget increased
- Choral Scholarships increased
- 5 Modular practice rooms installed
- Music education instruments purchased
- Baby grand and studio pianos were purchased
- Added Lab Fees for appropriate courses
- SOM addressed & corrected curricular issues internally
- Added World Music to our curriculum
SCHOOL OF MUSIC

SOM response to NASM
Re-accreditation / Deferral

✓ Troy approved 2 new faculty lines: Music Industry & Ethnomusicology but must now FILL THEM

$50,000 x 2

✓ Action to renovate music facilities
1. Additional teaching studios
2. Storage space for instruments, equipment and band uniforms
3. Choral rehearsal room
   ✓ Consultation with facilities specialists, physical plant, SOM and Troy University administrators

Cost: $2 Million
Department of Art & Design
2009/2010

• Huge growth in majors (550%)
• 2000 = 40 majors 2008 = 220
• 2006 (160) 2007 (173) Anticipate / 09 (250)
• Add faculty to keep up with growth
• Design position added in 2004 & lecturer for ART 1133 needs (500 non-art general studies students/year)
• Pursue new undergraduate & graduate pgms
• Museum Studies (Johnson Center for the Arts / Wiregrass Museum)

3 Asst. Prof / 2 lecturers & adjuncts $220,000
• Enhance the visual AESTHETIC and spatial needs Malone Hall to reflect the dynamic energy of its inhabitants creation, collaboration, instruction and production w/ DESIGN & PERFORMING ARTS CENTER
The College of Communication and Fine Arts, perhaps more than any other single area, showcases the infinite “possibilities” made available by the presence of Troy University.

We are the pulse of the university... the heart, the spirit, and the synergy that embraces man’s inescapable desire to create and fill the world with beauty — through communication and artistic expression.
WE ARE TROY!
“A leader’s job is to look into the future and see the organization, not as it is, but as it should be”

College of Education

Lance Tatum, Dean
February, 2009
Presentation Overview

• SACS Preparations
• Strategic Objectives Update
• Overview of Activities and Accomplishments for the College of Education
SACS Preparation

• Faculty Rosters
• Evaluation and Re-Certification of all full-time and part-time faculty teaching in the College of Education
• Unit wide assessment system
  – Institutional Research/Assessment (PER)
  – Specialized Accreditation
  – State Department of Education
Strategic Objective 2.5
Increased Academic Program Offerings

1. Interpreter Training Program
   (Troy campus and eCampus) Fall 2008
   (Troy campus) Fall 2008
3. Theater Education (CCFA)
   (Troy campus) Spring 2009
4. Collaborative Education 6-12 Undergraduate
   (Dothan & Troy campuses) Summer 2009
5. Collaborative Education 6-12 Graduate
   Traditional (Dothan & Troy campuses) Summer 2009
6. Collaborative Education 6-12 Graduate Alt. A
   (Dothan & Troy campuses) Summer 2009
7. Masters of Science - Elementary Education
   (Southeast Region) Summer 2009
Strategic Objective 2.5
Opportunities for Program Expansion

• **All Alabama Campuses**
  – Deaf Specialty in Counseling
    • Will require ACHE review
    • Minimal cost implications

• **Phenix City campus**
  – Early Childhood Ed. Program
    • No ACHE review required
    • Minimal cost implications

• **Troy campus**
  – Marriage & Family Counseling specialty
  – Minor in Signing
    • Both will require ACHE review
    • Minimal cost implications for both

• **Troy and Global campus**
  – TESOL
    • ACHE review will depend on location of degree offering
    • Cost
      – Faculty needed
Strategic Objective 3.3

College of Education
Internationalization Efforts

Academic Year 2008-2009

• Malaysia (spring 2008)
• Philippines (summer 2008)
• Prague (summer 2008)
• Visiting Professor – Dr. Weigun Wang (Soochow University) Shared with A&S - Chemistry Education
Strategic Objective 3.3
Future Internationalization Efforts

**Troy campus**
- Dr. Tim Hobbs and Dr. Becky Ingram
  - HED Grant application - University of Liberia
- Department of Counseling & Psychology
  - Social Services Counseling degree program in Malaysia
  - Chan Roark – Study abroad trip to Europe

**Dothan Campus**
- Dr. Charles Wolfgang
  - Study abroad trip to London
- Philippine education conference
College of Education
Grants and Contracts

• Three year total increase = 53.8%
  – 2006 = $3,381,000.00
  – 2007 = $4,449,870.81
  – 2008 = $5,200,082.73
Enrollment by Program
Fall 2008

- UG Teacher Education
- UG Psychology
- Master's Teacher Ed
- MS Instructional Support
- MS Other
- MS Counseling
- Ed Specialist
Teacher Education Internship
Placements for 2008 - 2009

Alabama
270 placements
Fall 2008 & Spring 2009

States Other than Alabama

Florida – 2 placements
Georgia – 33 placements
Top 3 Major Accomplishments
College of Education

Top 3 Major Accomplishments
College of Education

2. Accreditation
   – NCATE
     • All Alabama campuses
     • Implementation of unit-wide assessment system
   – CACREP
     • All Alabama campuses
     • Five sites in Southeast Region
Top 3 Major Accomplishments
College of Education

3. Launching of inaugural issue of *Lessons*
   - Mailed to 5,000 alumni last summer
2008-2009 GOALS

• **College**
  – Continue to Refine College Structure
    • Global campus (On-going)
    • Establish common departments across all campuses (Spring 2010)
  – Start planning phase for Center for Deafness (Summer 2009)
  – Complete strategic plan (Spring 2009)
2008-2009 GOALS

• **Accreditation**
  – Completion of NCATE review (April 2009)

• **Continued Integration into Community Schools/ASDE**
  – 2\textsuperscript{nd} annual Wiregrass Education Conference (Spring 2009)
  – Formalize Partnerships with our LEAs
    • Working with Troy University/Troy City Schools
  – ARI and AMSTI Training for Pre-Service Candidates
Major Efforts in next 12 months

• Center for Deafness
  – Funding will come from Al. Relay monies

• Aligning of Academic Departments
  – Minimal cost

• Associate Dean – Global campus
  – $105,000 - $130,000 with benefits
Conclusion

• The College of Education has a long and storied history at Troy University; and an even brighter future.

• The College will continue to be proactive instead of reactive.

• Major growth opportunities, must be developed with the future in mind.

*Those who say it cannot be done should not interrupt the person doing it*, Chinese Proverb
College of Health & Human Services

Chancellor’s Briefing
Dr. Damon P. S. Andrew

February 2009
College Of Health & Human Services
Presentation Overview

• SACS Update
• Status of CHHS Initiatives
• Three major CHHS accomplishments
• Three major CHHS initiatives for 2009
College Of Health & Human Services

SACS Update

• Updated:
  − roster of chairs/directors
  − grade appeal matrix
  − points of contact for graduate academic programs
  − chart of graduate curriculum coordinators
  − faculty rosters, certifications, and decertifications
  − SACS-required information on Dashboard

• Compiled:
  − annual achievement report
  − lab fees and course enhancement fees

• Provided:
  − information for SACS level change
  − electronic copies of accreditation reports
College Of Health & Human Services
TROY Strategic Initiative 1: Student-Centeredness

• Completed:
  – Establish CHHS Portal entry and SON web page access from troy.edu
  – Increase scholarship availability
College Of Health & Human Services
TROY Strategic Initiative 1: Student-Centeredness

• In progress/Ongoing:
  – Improve learning environments
  – Maintain webpage currency
  – Maintain adherence and review procedures for textbook
  – Enhance signage in the Collegeview building
  – Improve advisement satisfaction rate
College Of Health & Human Services
TROY Strategic Initiative 2: Quality Academic Programs

• Completed:
  – Maintain accreditations
  – SACS approval of DNP
  – Continue to refine program curriculum
  – Complete matrix of courses by faculty certification
College Of Health & Human Services
TROY Strategic Initiative 2: Quality Academic Programs

• In progress/Ongoing:
  – SW/HS and SON expansion to Dothan campus
  – Seek SFM and HS accreditation
  – Meet or exceed program SLO
  – Increase first time pass rate for NLNAC and SW exams
  – Improve academic satisfaction ratings
College Of Health & Human Services
TROY Strategic Initiative 3: Internationalization

- Completed:
  - Maintain active/functional internationalization committee
  - Increase number of study abroad experiences
TROY Strategic Initiative 3: Internationalization

- In progress/Ongoing:
  - Increase number of faculty with active passport
  - Increase faculty development in internationalization
  - Increase number of students involved in study abroad experiences
  - Increase number of international students in college
College Of Health & Human Services
TROY Strategic Initiative 4: Faculty and Staff Development

- Completed:
  - Establish faculty mentoring program
  - Maintain faculty computer updates
  - Purchase SPSS software
  - Develop T&P portfolio model
  - Improve college organizational structure
College Of Health & Human Services

TROY Strategic Initiative 4: Faculty and Staff Development

• In progress/Ongoing:
  – Fill all approved faculty lines
  – Increase number of Blackboard certified instructors
  – Offer faculty development workshops
  – Increase scholarly publications, presentations, and grant submissions/funding
  – Increase faculty with terminal degree
  – Increase faculty salaries to regional standards
College Of Health & Human Services
TROY Strategic Initiative 5: Cost Effectiveness / Strengthening the Infrastructure

• Completed:
  – Monitor release time and overload policy
  – Restructuring of CHHS committees
  – KHP moved into new office suite in Wright Hall
  – Establish course enhancement fees
  – Establish IRB review process within the College
  – Conduct pilot study of teaching load assignments
  – Establishment of Bureau Director
  – Eliminate duplication of services
TROY Strategic Initiative 6: Telling the TROY Story

• Completed:
  – Develop recruiting brochures for each department
  – Actively recruit quality students
  – Improve homecoming / alumni involvement
  – Involvement in health care initiatives
College Of Health & Human Services
TROY Strategic Initiative 6: Telling the TROY Story

• In progress/Ongoing:
  – Increase news releases and public exposure of programs
  – Coordinate Helen Keller lecture series
  – Host professional conferences
College Of Health & Human Services

CHHS Accomplishments

• Approval of DNP by ACHE and SACS
• Maintenance of accreditations
• Establishment of College-wide committee structure
College Of Health & Human Services

CHHS Major 2009 Initiatives

• Establishment of DNP Program
  • Jan. 9, 2009 SACS Level Change Approval Letter notes, “The institution should be prepared to demonstrate that it has an adequate number of faculty members who have experience as advanced practice nurses and who have demonstrated implementing evidenced based practice at the individual and population level.”

• Total first year financial implications of DNP Program: $367,044 (as presented to ACHE, SACS, and our supporting constituents)
College Of Health & Human Services

CHHS Major 2009 Initiatives

• Expansion of HS/SW programs to Dothan and Phenix City
  • Present: Troy (Accred.) and Phenix City (Not Accred.)
  • Future: Troy, Phenix City, and Dothan (Accred.)
  • Personnel financial implications: $176,536 recurring funds

• Expansion of RN-BSN/MSN programs to Dothan
  • Personnel financial implications: $231,800 recurring funds
College Of Health & Human Services
CHHS Major 2009 Initiatives

• Increased specialization of graduate SFM program to set the stage for doctoral study

• Personnel financial implications: $120,000 recurring funds